

Women in Construction Scholarship

The Women in Construction Scholarship is proudly supported by SEDA College WA

The Purpose

Women in Construction

In November 2021, Construction Training Fund (CTF) conducted research with parents, women and youth to explore the factors preventing women from choosing a construction career. The key barriers were found to be lack of female representation and negative perceptions about the diversity of roles, training and workplace conditions and career progression opportunities.

WA has an ageing workforce, a skills shortage and fewer young people are entering the construction industry, creating challenges for our sector. Despite the increase in building and construction apprenticeships in WA, we still have more work to do to position construction as a career of choice. Now, more than ever, we need to encourage women to pick up the hammer, break down barriers and smash gender stereotypes.

By providing scholarship opportunities, SEDA College WA, hopes to encourage young women who have an interest to work within this industry to take a step towards achieving their goal.

The Scholarship

Scholarship recipients will:

- > **Scholarship Value:** Receive up to 100 per cent of Construction and Trade Program student fees in Year 11 and Year 12
- > **Dedicated Mentor Program:** Be paired with a dedicated mentor to provide guidance and support throughout duration of their time at the College.
- > **Work Placement Opportunities:** Gain access to valuable work placement opportunities with industry partners, enhancing their practical experience and career prospects.

The Criteria

Applicants must meet the below scholarship criteria:

- > Apply and be eligible to enrol to at SEDA College WA at the commencement of Year 11 of the applicant.
- > To be or already enrolled in the Construction and Trade Program
- > Female identifying.
- > Can demonstrate leadership and service within the Community.

The Application

- > Provide a video, maximum of five minutes, addressing:
 - o What inspires or motivates you to enter the construction and trade industry?
 - o Discuss your potential career pathway/s, including what your 'dream job' would be within the industry?
 - o In your own words, why do you think encouraging more women to work in construction is important for the future of the industry in Australia?
 - o Outline how you have had a positive impact on your community through service and leadership.
- > Complete and submit the Scholarship application form.

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